金融硕士ELSA课程之－经济全球化下的领导方式

2015年3月25日下午，上海交通大学上海高级金融学院迎来了来自德国的Harry W. Trummer教授。Harry W. Trummer教授是德国歌德大学领导力研究的经济教授，也是歌德大学金融中心的CEO，有着丰富的领导经验。

Trummer教授向大家介绍了领导的核心观点以及在当今全球化的过程中，领导者和被领导者的需求变化。领导不再是单一的领导角色，而是需要领导艺术。其中，领导者的角色是自己的最终的智慧，以及我们说的“情商”，积极地利用领导力在组织内的“共情”效果，大大提高组织的运作效率。

一个半小时的讲座很快就结束了。在热烈的讨论中，同学们对领导力和研究方法的一些新观点和发现有所体现。SAIF的同学们还系统地了解到了成为一名优秀领导的素质，根据大家的发言讨论，领导力的社会的使命。

On the afternoon of March 25th, SAIF MFIN students welcomed an honored guest from Germany, Professor Harry W. Trummer. As a professor in leadership courses in Goethe University Frankfurt and the CEO of Goethe Finance Association, Professor Trummer shared his insights into leaderships.

At the beginning, Professor Trummer pointed out that today's leaders are facing new challenges, including the ever-uncertainty, complexity, diversity, transparency, and generational change. He mentioned that today's employee expect more personal charisma and communication techniques from their leaders instead of only orders and controls over them.

Then Professor Trummer focused more on what distinguish good leaders from common ones. He introduced the terminology of emotional intelligence, and regarded it as an essential component of leadership. To be more specific, people’s efficient control over their own emotions can generate resonance in positive emotions, which would positively influence the surroundings. In the end, Professor concluded this lecture with some key features of an authentic leader.

Just as the professor has stated, students in SAIF do have the responsibility and potential to develop their leaderships. We believe they will ascend leading positions in the future, take more responsibility, and lead the changes for the society.